

**NEW CASTLE COUNTY VOCATIONAL-TECHNICAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING**

**September 27, 2010  
7:00 P.M.**

The following Board members were present for the School Board meeting, which was held at the Howard High School of Technology library: John F. Lynch, Jr., President; Arnetta McRae; Robert Strong; Yvette Santiago; and Mark Stellini. Ray W. Christian and John J. McMahon, Jr., Vice President, were absent. Steven Godowsky, Superintendent, was also present.

**CALL TO ORDER**

Mr. Lynch called the meeting to order at 7:07 p.m.

**COMMUNITY/PUBLIC COMMENTS - None**

**REPORT / SECRETARY / SUPERINTENDENT**

**Minutes**

A motion was made by Ms. Santiago and seconded by Mr. McRae to dispense with the reading and to recommend approval of the minutes of the regular meeting of the Board of Education held on Monday, August 23, 2010, and the minutes of the special meeting held on September 14, 2010. The motion passed unanimously.

**Correspondence**

- Correspondence from Secretary of Education Lillian Lowery regarding the Delaware Education Support System (DESS) Advisory Council to which Dr. Godowsky has recently been appointed as the council's chair.
- Letter from NCC Office of Finance alerting the school district that all tax warrants need to be submitted earlier next year to enable their office to send out timely tax bills necessary to support school district operations. All eight school districts in NCC need to deliver their tax warrants next year by July 7, 2011.
- Dr. Godowsky made note of items sent to the Board and in the Board's folder: a personnel addendum and the draft 2010-11 Balanced Scorecard Year IV Plan that was on the agenda under Old Business.
- Mr. Lynch announced that Mr. McMahon was honored as a 1960 Salesianum graduate and he has been added to the Alumni Hall of Fame.

**RECOGNITION OF ACCOMPLISHMENTS – Howard**

Dr. Godowsky announced that the scheduled presentation for Christine Colihan has been postponed to the October Board meeting.

**National Bar Association Conference**

Presenter: Clifton Hayes, Assistant Principal  
Christine Shaub, Legal Administrative Assistant Instructor

### **NCCVT Leadership Academy**

Presenter: Shanta Reynolds, Assistant Principal  
Dawn Dickerson for Dean Dickerson, Engine Technology Instructor

### **Girls & Boys Spring Track Teams**

Presenter: Stanley Spoor, Assistant Principal  
Nicholas Palko, Coach  
Ursula McCoy, Coach  
Greg Jordan, Coach  
Division II State Champions  
Myra Wanamaker, 11th, Culinary Arts  
Kiera Gibbs, 12th, Nursing Technology  
Taylor Dale, 12th, Nursing Technology  
Kyle Jones, 12th, Culinary Arts  
Lamar Burton, 10th, Legal Administrative Assistant

### **Chase Leadership Academy Graduates**

Presenters: Tim Johnson, Academy of Finance Instructor  
Matt Kane, Vocational Specialist  
Academy of Finance Students:  
Beanna Christopher, 12<sup>th</sup>  
Janeva Benson, 12th  
Amber Collins, 12th  
Eboni Church, 12th  
Keyaira Dollard, 12th  
Shanice Misenheimer, 12th  
Edwin Rivas, 12th  
Loida Soto, 12th

## **PUBLIC PRESENTATION – Howard**

### **Science Lab Ribbon Cutting** *(Please note: this item took place before the meeting convened)*

Presenter: Evelyn Edney, Principal

### **Parental Involvement at Howard: PAWS (Parents Align with Students)**

Presenters: Evelyn Edney, Principal  
Clifton Hayes, Assistant Principal

Carla Bradwell, PSTA President was recognized

## **FINANCIAL REPORTS**

Monthly financial reports were unavailable due to the implementation of the new First State Financial System (FSF). At this time, the FSF system has not been capable of generating the monthly financial reports reviewed by the Finance Committee. It is expected that the system will be able to perform those necessary report functions next month. Dr. Hale reviewed the District's monthly balances at a meeting of the Board Finance Committee earlier in the day.

## **BIDS, QUOTATIONS, AND CHANGE ORDERS**

Change Order #7, Eastern States Construction, site work for concession stand in the amount of \$125,500 at St. Georges was reviewed by the Board. The change order documents have been reviewed and approved by Dr. Hale. The motion was made by Ms. Santiago and seconded by Ms. McRae to approve Change Order #7 to Eastern States for a total of \$125,500. The motion was carried unanimously.

## **REPORTS: PRINCIPALS / DIRECTORS / SPECIAL**

Discussions were held regarding Board members' comments on, and inquiries into, the monthly administrative reports.

## **OLD BUSINESS**

### **Final FY'11 Legislative Priorities**

Members of the Board were presented with the final FY'11 Legislative Priorities approved by the Board on August 23, 2010. These priorities have been submitted to the Department of Education and the Delaware School Board Association as requested.

### **Balanced Scorecard: Year IV Plan (2nd Reading)**

Dr. Godowsky noted that the BSC document was essentially complete with modified targets and a reformatting, which appears to be an improvement. Dr. Godowsky asked that the Board approve the BSC Plan as submitted. Mr. Lynch commended all who were involved with putting this plan together and thanked administration for their time and effort. He said it was informative and a good plan moving forward. Dr. Godowsky expressed his appreciation to all District and school leadership for the good work. Also provided was a copy of the Board Strategic Planning Committee 2010-11 Calendar.

A motion was made by Ms. Santiago and seconded by Ms. McRae to approve the Balanced Scorecard: Year IV Plan. The motion was carried unanimously.

### **School Accountability: Report on School Choice Option**

Dr. Godowsky referred to the memorandum provided by Dr. Jezyk on the status of our District with the State Accountability System. Of the 16 families who called to request more information, only one accepted school choice and is now being transported daily from Howard to St. Georges for academic classes.

### **Howard Planning Initiative: Certificate of Need**

Dr. Godowsky presented at the August Board meeting a draft concept of a design plan used to obtain a certificate of need for a significant renovation at Howard. The original goal was to approve the submission request at the September Board meeting; however, the Department of Education called for the certificate of need and we submitted it as requested. The certificate of need was given a priority 1 by the Director of Facilities and Secretary Lowery at DOE. Consequently, it is in the process of going to the Office of the Budget and the Governor's office to be submitted as a Bond Bill request in June. The auditorium for St. Georges was approved for FY'13. The stadium bleachers request at St. Georges was given a priority 2 rating, which is not the highest priority available; consequently it is unlikely to be funded.

Dr. Godowsky referred to the Executive Summary work report from BSA+A, the architects on the Howard facility improvement request. Brian Williams, a representative from BSA+A, gave a short presentation and answered questions. Dr. Godowsky recommended continuing the Howard project. A motion was made by Ms. Santiago and seconded by Mr. Strong to approve the Howard Planning Initiative Certificate of Need. The motion was carried unanimously.

Dr. Godowsky asked the Board for additional funding in order to continue architectural work on the project that would come from local money and would be recouped once the project was approved. A

motion was made by Mr. Strong and seconded by Mr. Stellini to approve an amount not to exceed \$10,000 to continue project planning. The motion was carried unanimously.

**Howard High School of Technology Partnership Zone: Update**

Dr. Godowsky reported that a special Board meeting had been held before the regular Board meeting to discuss the selection of one of the four intervention options for Howard. It was the third special meeting held since the announcement on September 1 that Howard was selected to be in the Partnership Zone. Dr. Godowsky requested that the Board recommend one of the four options that include closing, restart as a Charter school, Turnaround, and Transformation.

A motion was made by Ms. Santiago and seconded by Ms. McRae that based on Board meetings, recommendations, and discussions, it is recommended that the Transformation Model be selected for implementation at the Howard High School of Technology. The motion passed with three affirmative votes and two negative votes. Those in the affirmative were: Mr. Lynch, Ms. McRae, and Ms. Santiago. Mr. Strong and Mr. Stellini were in the negative.

Dr. Godowsky stated that the District has 75 days to reach a Memorandum of Understanding (MOU) between the Education Association and the Department of Education. The goal is to submit the MOU and Partnership Zone plan at the October Board meeting. If it is not acceptable to DOE, there is a 30-day window to negotiate a final plan and agreement. If the District and Education Association cannot reach a decision, the Secretary of Education will intervene and make a final decision.

**NEW BUSINESS**

**Personnel**

A motion was made by Mrs. McRae and seconded by Mr. Strong to approve personnel actions, including addendum (pages 88 a-b), as recommended:

LOCATION	POSITION	NAME	EFFECTIVE
<b><u>NEW APPOINTMENTS</u></b>			
Delaware Skills Ctr.	Training Specialist (10+1)	Linda Fulcher	08/30/10
Delaware Skills Ctr.	Training Specialist (10+1)	Samuel Prado	08/30/10
Delaware Skills Ctr.	Training Specialist (10+1)	Cortez Brokenbrough	08/31/10
Delcastle	Mathematics Instructor (half-time)	Janet Gantert	08/18/10
Delcastle	Social Studies Instructor	Karen Hutter	08/30/10
Hodgson	Business Technology Instructor	DeLessa McNair	08/30/10
Hodgson	Nurse Technician Instructor	April Todd	09/13/10
Hodgson	Special Education Paraeducator - - Temporary	Cleotrina Shipman-Tinch	09/15/10
Hodgson	Special Education Learning Coach --Temporary	Kathryn Bostock	09/20/10
Howard	Academy of Finance & Business Instructor	Mark White	08/30/10
St. Georges	Intervention Paraeducator - - Temporary	Kia Maull	09/08/10
St. Georges	Paraeducator/Inclusion Clerk - - Temporary	Jeremy Springer	09/27/10
St. Georges	Early Childhood Instructor	Nicole Towers-Bowe	09/13/10

LOCATION	POSITION	NAME	EFFECTIVE
<b><u>TRANSFER</u></b>			
Howard	Assistant Principal transferred from St. Georges to Howard	Shanta Reynolds	08/16/10

**COACHING RECOMMENDATIONS**

Hodgson	Volleyball, Asst. Coach	Curt Bowers	2010/2011
St. Georges	Football, Asst. Coach (1/2)	Dustin Craighton	2010/2011
St. Georges	Football, Asst. Coach (1/2)	Kai Maull	2010/2011
St. Georges	Football, Asst. Coach	James Cullin	2010/2011
St. Georges	Football, Asst. Coach	Jeremy Springer	2010/2011
St. Georges	Football, Asst. Coach, Volunteer	Ron Burton	2010/2011
St. Georges	Volleyball, Asst. Coach	Nancy Scholato	2010/2011
Hodgson	Wrestling, Head Coach	Earl Walker	2010/2011 <i>addendum</i>
St. Georges	Field Hockey, Asst. Coach, Volunteer	Margaret Scarborough	2010/2011 <i>addendum</i>

**CHAIRPERSON/DEPARTMENT & CAREER PROGRAM CLUSTERS**

Howard	English Chairperson/11 Inst.	Mary Gamgort	2010/2011 <i>addendum</i>
Howard	Mathematics Chair/12 Inst.	Leah Anderson	2010/2011 <i>addendum</i>
Howard	Science Chairperson/7 Inst.	Ralph May	2010/2011 <i>addendum</i>
Howard	Social Studies Chair/8 Inst.	Daniel Ritter	2010/2011 <i>addendum</i>
Howard	Health/PE/Driver Education Chairperson/5 Inst.	David Dunbar	2010/2011 <i>addendum</i>
Howard	Human Services Cluster Chairperson/5 Inst.	Christine Shaub	2010/2011 <i>addendum</i>
Howard	Technology/Health Cluster Chairperson/7 Inst.	Jan Dill	2010/2011 <i>addendum</i>
Howard	Construction/Mechanical Cluster Chairperson/5 Inst.	Dean Dickerson	2010/2011 <i>addendum</i>
Howard	Student Support Services Cluster Chairperson/12 Inst.	Jane Lauginiger	2010/2011 <i>addendum</i>

**EXTRACURRICULAR RECOMMENDATIONS**

Delcastle	9 <sup>th</sup> Grade Sponsor	Elena Brenner	2010/2011
Delcastle	9 <sup>th</sup> Grade Sponsor	Robert Jones	2010/2011
Delcastle	10 <sup>th</sup> Grade Sponsor	Kathy Denny	2010/2011
Delcastle	10 <sup>th</sup> Grade Sponsor	Denise Maslanka	2010/2011
Delcastle	11 <sup>th</sup> Grade Sponsor	Geri Swain	2010/2011
Delcastle	11 <sup>th</sup> Grade Sponsor	Linda Castelow	2010/2011
Delcastle	12 <sup>th</sup> Grade Sponsor	Donato Rufo	2010/2011
Delcastle	12 <sup>th</sup> Grade Sponsor	Dorothy Hutt	2010/2011
Delcastle	Dramatics Director	David Pody	2010/2011
Delcastle	Yearbook Advisor	Elena Brenner	2010/2011
Delcastle	National Honor Society	Denise Maslanka	2010/2011
Delcastle	Student Council	Naomi Penny	2010/2011
Howard	9 <sup>th</sup> Grade Sponsor	Randi Murray	2010/2011 <i>addendum</i>
Howard	10 <sup>th</sup> Grade Sponsor	Ronda Laws	2010/2011 <i>addendum</i>
Howard	11 <sup>th</sup> Grade Sponsor	Christine Shaub	2010/2011 <i>addendum</i>
Howard	12 <sup>th</sup> Grade Sponsor	Ursula McCoy	2010/2011 <i>addendum</i>
Howard	Dramatics Director	Lori Hayes	2010/2011 <i>addendum</i>
Howard	Yearbook Sponsor	Ronda Laws	2010/2011 <i>addendum</i>
Howard	Newspaper Sponsor	Mary Gamgort	2010/2011 <i>addendum</i>
Howard	Student Council Advisor	Erik Vogel	2010/2011 <i>addendum</i>

LOCATION	POSITION	NAME	EFFECTIVE
<b><u>TEAM LEADER</u></b>			
Delcastle	Special Education	Jane Donovan	2010/2011
Howard	Special Education	Sharon Horrocks	2010/2011 <i>addendum</i>
<b><u>FAMILY MEDICAL LEAVE OF ABSENCES</u></b>			
Delcastle	English Instructor	Michelle Gamble	11/06/10
Delcastle	Mathematics Instructor	Leah Pusey	10/02/10
Hodgson	Custodian	Doris Rivera	08/16/10
Howard	Special Education Instructor	Nedda Barth	09/07/10
Howard	Engine Technology Instructor	R. Dean Dickerson	09/24/10
Marshallton	Maintenance Specialist Plumber	John Mackey	08/30/10
<b><u>PAID LEAVE OF ABSENCE</u></b>			
Delcastle	Custodian	Paul Dixon	09/14/10 <i>addendum</i>
<b><u>RETURN FROM LEAVE OF ABSENCE</u></b>			
Hodgson	Custodian	Doris Rivera	08/22/10 <i>addendum</i>
<b><u>RESIGNATION/COACHING</u></b>			
Hodgson	Volleyball, Asst. Coach	Steve Harrington	09/09/10
<b><u>RESIGNATION/DEPARTMENT CHAIRPERSON</u></b>			
Delcastle	Social Studies Chairperson	Christine Alderson	08/18/10
<b><u>RESIGNATIONS</u></b>			
Howard	Medical Assisting Instructor	Melissa Ivey	09/16/10 <i>addendum</i>
St. Georges	Instructional Paraeducator	Nicholas Schaefer	08/18/10 <i>addendum</i>
<b><u>RETIREMENT/SERVICE</u></b>			
Hodgson	Special Education Instructor	V. Kay Johnson	07/01/11
<b><u>RETIREMENT/SERVICE-- Adjustment</u></b>			
Hodgson	Business Technology Instructor	Barbara Washington	07/01/10

The motion was carried unanimously.

**GENERAL INFORMATION**

**Dates to Remember**

Dr. Godowsky informed the Board that the April Board meeting was moved from Monday, April 25 to Tuesday, April 26 due to spring break.

**DSBA Information - None**

**ADJOURNMENT**

The motion was made by Ms. Santiago and seconded by Mr. Strong to adjourn at 8:00 p.m. The motion was carried unanimously.